

Holland Code Interest Assessment

Read each statement below. If you agree, fill in the corresponding circle.

...do puzzles		<input type="radio"/>				
...work on cars	<input type="radio"/>					
...attend concerts, theaters or art exhibits			<input type="radio"/>			
...work in teams				<input type="radio"/>		
...organize things like files, offices or activities						<input type="radio"/>
...set goals for myself					<input type="radio"/>	
...build things	<input type="radio"/>					
...read fiction, poetry or plays			<input type="radio"/>			
...have clear instructions to follow						<input type="radio"/>
...influence or persuade people					<input type="radio"/>	
...do experiments		<input type="radio"/>				
...teach or train people				<input type="radio"/>		
...help people solve their problems				<input type="radio"/>		
...take care of animals	<input type="radio"/>					
...have my day structured						<input type="radio"/>
...sell things					<input type="radio"/>	
...do creative writing			<input type="radio"/>			
...work on science projects		<input type="radio"/>				
...take on new responsibilities					<input type="radio"/>	
...heal people				<input type="radio"/>		
...figure out how things work		<input type="radio"/>				
...put things together or assemble models	<input type="radio"/>					
...be creative			<input type="radio"/>			
...pay attention to details						<input type="radio"/>
...do filing or typing						<input type="radio"/>
...learn about other cultures				<input type="radio"/>		
...analyze things like problems, situations or trends		<input type="radio"/>				
...play instruments or sing			<input type="radio"/>			
...dream about starting my own business					<input type="radio"/>	
...cook	<input type="radio"/>					
...act in plays			<input type="radio"/>			
...think things through before making decisions	<input type="radio"/>					
...work with numbers or charts		<input type="radio"/>				
...have discussions about issues like politics or current events				<input type="radio"/>		
...keep records of my work						<input type="radio"/>
...be a leader					<input type="radio"/>	
...work outdoors	<input type="radio"/>					
...work in an office						<input type="radio"/>
...work on math problems		<input type="radio"/>				
...help people				<input type="radio"/>		
...draw			<input type="radio"/>			
...give speeches					<input type="radio"/>	
	R	I	A	S	E	C
My Interest Profile (top three letters with the highest scores):						

Which Careers Match My Interests?

Use this list to explore the Career Clusters with occupations that match your three-letter interest profile. Information about each Career Cluster and the occupations in them can be found on ISEEK (www.ISEEK.org).

R • REALISTIC

- Agriculture
- Architecture & Construction
- Arts & Communications
- Health Science
- Hospitality & Tourism
- Information Technology
- Law & Public Safety
- Manufacturing
- Science, Technology, Engineering & Math
- Transportation

I • INVESTIGATIVE

- Health Science
- Information Technology
- Science, Technology, Engineering & Math

A • ARTISTIC

- Arts & Communications
- Education & Training

S • SOCIAL

- Education & Training
- Government
- Health Science
- Human Service
- Law & Public Safety
- Marketing & Sales

E • ENTERPRISING

- Arts & Communications
- Business & Management
- Finance
- Government
- Hospitality & Tourism
- Law & Public Safety
- Marketing & Sales

C • CONVENTIONAL

- Architecture & Construction
- Business & Management
- Finance
- Health Science
- Manufacturing
- Marketing & Sales
- Transportation

What Does this Interest Profile Say About Me?

Realistic People are DOERS. They like to work with things like machines, tools or plants and they like to work with their hands. They are often practical and good at solving problems.

Investigative People are THINKERS. They like to watch, learn and analyze problems. They often like to work independently, tend to be good at math and science, and enjoy analyzing data.

Artistic People are CREATORS. They like to work in unstructured situations where they can use their creativity and come up with new ideas. They often enjoy performing and visual arts.

Social People are HELPERS. They like to work directly with people rather than things. They enjoy training, instructing, counseling or curing others.

Enterprising People are PERSUADERS. They like to work with other people; they particularly enjoy influencing, persuading and performing. They like to lead and tend to be assertive and enthusiastic.

Conventional People are ORGANIZERS. They are very detail oriented and like to work with data. They have good organizational and numerical abilities and are good at following instructions.

